

Members Present via Zoom	Other Interested Parties Present
Wanda Proffitt	Dr. John Boyd, President
Mark Ledford	Rita Earley, Vice President Instruction & CAO
Jennie Harpold	Amanda Buchanan, VP Administration
Gwen Harris	Margaret Earley- Thiele, Foundation Director
Van Phillips	Brooke Burleson, Secretary to Board of Trustees
Members Present in Person	
Edwina Sluder, Chair	
Keith Holtsclaw	

Call to Order

Chair Sluder called the Mayland Community College Board of Trustees to order at 12:01pm.

Pledge of Allegiance

Trustee Holtsclaw recited the Pledge of Allegiance.

Invocation

Chair Sluder offered the invocation.

Ethics Reminder

Chair Sluder provided the ethics reminder. No conflicts of interest were noted.

Introduction of New Trustee

Chair Sluder introduced Trustee Ledford who will be completing former Trustee Johnny Riddle's term.

Approval of Agenda

Trustee Proffitt made a motion to approve the agenda. Trustee Holtsclaw seconded the motion. All approved, motion carried.

Approval of Minutes

Trustee Harris made a motion to approve the July 26, 2021 minutes with a second from Trustee Proffitt. All approved; motion carried.

Celebrating Success

- a. Garden & Gun Magazine Article
- b. Our State Magazine Article
- c. Carolina Mountain Living Magazine Article
- d. Other

Chairman's Report

- a. October 4-5, 2021 MCC Fall Break No Class/College Open
- b. October 25, 2021 Tentative MCC Board Meeting Zoom
- c. October 18-28, 2021 Dr. Boyd Vacation & CCA Conference
- d. November 11, 2021- Veteran's Day Observed, No Classes/College Open
- e. November 24, 2021 Thanksgiving Break, Close at 12pm
November 25-26, 2021 Thanksgiving Break, College Closed
- f. November 29, 2021 MCC Board Meeting
- g. Other

Committee Reports

- a. Personnel/EWD Committee (Committee did not meet)
 - i. Position Approvals- Dr. Boyd presented the Position Approvals. With low enrollment and COVID setbacks, the Administrative Cabinet has discussed adding three new positions that will be focused on encouraging enrollment, recruitment, and retention.
 - a) Admissions- Grade 16
 - b) Activities/Club- Grade 14
 - c) Recruiter- Grade 16

Trustee Proffitt made a motion to approve the following positions: Admissions, Activities/Club, and Recruiter. Trustee Phillips seconded the motion. All approved; motion carried.
 - ii. Other
- b. Finance Committee
 - i. Budget Update- Dr. Boyd presented the Budget Update. The House and Senate budget both include the \$4M for Three Peaks. Reoccurring funds for AAMS was only included in the Senate budget. Dr. Boyd has been in contact with our House Rep representative regarding the AAMS funds. The House and Senate both included funds for 'hold harmless'. The Senate included 1.5% salary increase and the House included a separate faculty and staff increase. The Presidents have expressed discontent with this separated increase. Capital improvement funds have also been included in both budgets.
 - ii. Year End Year Financials- Mrs. Buchanan presented highlights from the monthly financials. The report was included in the packet for review.
 - iii. Other- Dr. Boyd informed the Board that the county has funded armed security for day time hours. There are two officers that have been trained and are working currently.
- c. Building and Grounds Committee
 - i. Construction Update- Dr. Boyd presented the Construction Update.
 - Hotel- A grant has been approved for the hotel from ARC and Cannon. A landscape architect is working on the outside area. An architect is working on the kitchen, restaurant/bar area. The chef from Stonewalls is assisting with planning for the kitchen area.
 - Cosmetology- Scheduled to be turned over to MCC in October. Punch list should be done in the next couple weeks.

Planetarium- The TPO has been installed. Stucco has been started. Cost have increased on this project and funds will have to be raised.

Welding- Finalizing soon and should be completed by October.

Three Peaks/YMCA- The YMCA Board has met and approved the agreement for the pool area. This agreement will be reviewed by the MCC Board when it is returned from the YMCA.

- d. Academic Committee (Committee did not meet)
 - i. Enrollment Update- Ms. Rita Earley presented the Enrollment Update. Enrollment trends nationwide have decreased 11.3%. MCC has seen declines in Curriculum, Work Force and Basic Skills. Since Fall 2019 MCC has continued to see decreases each semester. In an effort to resolve this decline, several efforts are being made to positive changes. Ms. Earley's presentation has been included with the minutes for a more detailed report. The Board discussed the disconnect that is found between work force needs in the community and the interest from students for those classes. Ms. Earley informed the Board that faculty has worked very hard to accommodate the high school students taking classes due to the three county schools with three different Covid protocols making classes challenging.
 - ii. Other

President's Report

Dr. Boyd presented the President's Report.

- a) COVID Update- Dr. Boyd presented the COVID update. There are daily questions with COVID from faculty, staff, and students. The current COVID protocol has been posted on the website. The majority of the issues have not come from situations on campus, but are starting outside campus and then being brought to campus. MCC is waiting on final requirements from the US President's directive regarding employers with 100+ employees. More information will be discussed with the Board once rules are finalized. MCC has had two employees that worked in the prison, resign due to mandated vaccines to enter the prison.
- b) Programs- MCC is working on programs and looking to present to Academic Committee soon. The SACS letter was received and there was no comment.
- c) Other-

New Business

- a. Other- Mrs. Margaret Earley-Thiele presented and update on the Foundation. Annual fund was \$77,855 for 2019-2020 as compared to \$82,908 for 2020-2021. There was also an increase in donors for the 2020-2021 year. There was \$127,500 awarded in scholarships this year. The Work Scholarship program was started this year with 6 students receiving this scholarship and working at various places with MCC. There was over \$1M in grants received this year. Several projects were completed at the ESP including landscaping, picnic shelter, outdoor classroom, viewing sites. The Observatory is now starting double viewings on set nights to include an early viewing and late viewing. Both times are selling out with wait lists. Bee Fest is scheduled for

October 23, 2021 and will include a lecture from the painter that is painting the bee mural on the Planetarium. Volunteer opportunities are available at Bee Fest.

Adjourn

Trustee Phillips made a motion to adjourn the meeting at 1:07pm. Trustee Ledford seconded the motion. All approved.

Respectfully submitted by Brooke Burlison, Secretary to the Board of Trustees.