

**POLICY
BOARD OF TRUSTEES
MAYLAND COMMUNITY COLLEGE**

Title: AMERICANS WITH DISABILITIES ACT (ADA) Type: INSTITUTIONAL

POLICY NO: 3.010

Policy Adopted on June 14, 1999

EFFECTIVE DATE: 03-11-13

AMENDED DATE: 03-11-13

**Charles Ronald Kates
Chairman**

AUTHORITY: U.S.C. Section 12101, et. Seq.

It is the policy of the Board of Trustees of Mayland Community College that the College will comply with the terms and provisions of the Americans with Disabilities Act (ADA), 42 U.S.C. Section 12101, et. seq. A student or potential student, or an employee or potential employee, of the College who has a disability, as defined by the ADA, may ask the College for reasonable accommodation so they can enroll or participate fully in a course or apply for employment or perform the duties of their job. The College will, under provisions of the ADA, make reasonable accommodations for those requesting the assistance unless so doing would result in undue hardship. This policy shall be interpreted and implemented in accordance with the provisions and definitions contained within the ADA as amended.